

(Issued in conjunction with the Regulation on the exercise of rights for security owners)

Form 01/THQ

THANH LE CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: **161**/TB-TL

Ho Chi Minh, March 04, 2026

Re: The record date to exercise
the right to attend the 2026
Annual General Meeting of
Shareholders.

NOTICE

**(Regarding the record date to exercise the right to
attend the 2026 Annual General Meeting of Shareholders)**

To: Vietnam Securities Depository and Clearing Corporation

Name of issuer: THANH LE CORPORATION

Transaction name: Thanh Le Corporation

Headquarters: No. 63, Yersin Street, Thu Dau Mot Ward, Ho Chi Minh City.

Telephone: (0274) 3829 534 – 3829 535 Fax: (0274) 3824 112

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date to establish the list of owners for the following security:

Security name: Shares of Thanh Le Corporation

Stock code: TLP

Security type: Common stock

Par value: 10.000 VND/share

Exchange: UPCOM

Record date: 26/03/2026

1. Reason and purpose

To attend the 2026 Annual General Meeting of Shareholders.

2. Specific content: To attend the 2026 Annual General Meeting of Shareholders.

- Exercise ratio:

+ For common stock: 1 share – 1 voting right.

+ For voting preferred stock: No voting preferred stock.



- Execution time: Expected in April 2026, the official time will be specified in the invitation letter for the 2026 Annual General Meeting of Shareholders.

- Location: Headquarters of Thanh Le Corporation (Address: No. 63 Yersin, Thu Dau Mot Ward, Ho Chi Minh City).

- Meeting agenda:

- + Approve reports from the Board of Directors and the Supervisory Board;
- + Approve the 2025 Audited Financial Statements;
- + Approve the 2026 Business Plan; the 2026 profit distribution plan and remuneration for members of the Board of Directors and the Supervisory Board;
- + Approve the 2025 profit distribution plan;
- + Approve the selection of the auditing firm for the 2026 financial statements;
- + Other matters within the authority of the General Meeting of Shareholders.

We request VSDC to prepare and send the list of security owners as of the aforementioned record date to our Company via VSDC's electronic communication portal system.

Recipients:

- As stated above;
- Hanoi Stock Exchange;
- Archived: Administration, Accounting.

**LEGAL REPRESENTATIVE OR
AUTHORIZED PERSON**

(Signature, full name, title, and seal)



GENERAL DIRECTOR

Pham Thi Bang Trang

**** Attached documents:***

- Resolution No.: 02/NQ-HDQT dated 04/03/2026 regarding the record date to exercise rights for existing shareholders to attend the 2026 Annual General Meeting of Shareholders;
- Information disclosure document regarding the record date.

Clearly state the names of the documents that must be attached to the Notice as prescribed in Article 7 of the Regulation on the exercise of rights for security owners (if any), and note that all attached documents must be fully stamped with a structural seal.

Nội dung dịch sang tiếng Anh chỉ sử dụng cho mục đích thông tin và không dùng thay thế cho nội dung tiếng Việt. Trong trường hợp có sự mâu thuẫn giữa nội dung tiếng Việt và nội dung tiếng Anh, nội dung tiếng Việt sẽ được ưu tiên áp dụng.

The English translation is for informational purposes only and is not a substitute for the Vietnamese version. In case of any discrepancy between the Vietnamese and English version, the Vietnamese version shall prevail.

THANH LE CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: **1.6.2**/CV-TL

Ho Chi Minh, March 04, 2026

Re: Information disclosure
regarding the record date to exercise
rights for existing shareholders to
attend the 2026 Annual General
Meeting of Shareholders.

EXTRAORDINARY INFORMATION DISCLOSURE

To:

- State Securities Commission;
- Hanoi Stock Exchange.

1. Organization name: Thanh Le Corporation.

- Stock code: TLP

- Address: No. 63, Yersin Street, Thu Dau Mot Ward, Ho Chi Minh City.

- Tel: 0274 3829534 – 3829535 Fax: 0274 3824 112

- Person in charge of information disclosure: Ms. Pham Thi Bang Trang.

- Position: General Director.

- Email: btrang123456@gmail.com

2. Content of information disclosure: Disclosing Resolution No.: 02/NQ-HĐQT dated March 04, 2026, of the Board of Directors of Thanh Le Corporation regarding the record date to exercise rights for existing shareholders to attend the 2026 Annual General Meeting of Shareholders.

3. Type of information disclosure:

☐ Periodic

☒ Extraordinary

☐ Upon request

4. This information was disclosed on the company's website on March 04, 2026, at the link: www.thalexim.vn

We hereby affirm that the information disclosed above is accurate and we assume full legal responsibility for the content of the disclosed information.

Recipients:

- As stated above;
- Archived: Administration,
Accounting.

ORGANIZATION REPRESENTATIVE
AUTHORIZED DISCLOSURE OFFICER



GENERAL DIRECTOR

Pham Thi Bang Trang

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THANH LE CORPORATION

No.: 02/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh, March 04, 2026

RESOLUTION OF THE BOARD OF DIRECTORS
THANH LE CORPORATION

*Regarding the record date to exercise rights for existing shareholders to
attend the 2026 Annual General Meeting of Shareholders.*

THE BOARD OF DIRECTORS

- Pursuant to the Charter on Organization and Operation of Thanh Le Corporation;
- Pursuant to the Minutes of the Board of Directors Meeting No. 02/BB-HĐQT dated March 04, 2026,

RESOLVES:

Article 1. Approve the record date to exercise rights for existing shareholders to attend the 2026 Annual General Meeting of Shareholders of Thanh Le Corporation as follows:

- Record date: 26/03/2026.
- Exercise ratio:
 - + For common stock: 1 share – 1 voting right.
 - + For voting preferred stock: No voting preferred stock.
- Time of implementation: Expected in April 2026, the official time will be specified in the invitation letter for the 2026 Annual General Meeting of Shareholders.
- Location: Headquarters of Thanh Le Corporation (Address: No. 63 Yersin, Thu Dau Mot Ward, Ho Chi Minh City).
- Meeting agenda:
 - + Approve reports of the Board of Directors and the Supervisory Board;
 - + Approve the 2025 Audited Financial Statements;
 - + Approve the 2026 Business Plan; the 2026 profit distribution plan and remuneration for members of the Board of Directors and the Supervisory Board;
 - + Approve the 2025 profit distribution plan;
 - + Approve the selection of the auditing firm for the 2026 financial statements;
 - + Other matters within the authority of the General Meeting of Shareholders.

Article 2. Authorize the Chairman of the Board of Directors and the General Director of the Corporation to sign and issue documents and papers, and to direct functional departments/divisions to implement necessary procedures to organize the 2026 Annual General Meeting of Shareholders in accordance with regulations.



Article 3. This Resolution takes effect from the date of signing. The Board of Directors, the Board of General Directors, and relevant departments/divisions are responsible for implementing this Resolution.

Recipients:

- As per Article 3;
- Supervisory Board;
- Archived: Administration.

**ON BEHALF OF
THE BOARD OF DIRECTORS**

CHAIRMAN ✓



Đoan Minh Quang



Nội dung dịch sang tiếng Anh chỉ sử dụng cho mục đích thông tin và không dùng thay thế cho nội dung tiếng Việt. Trong trường hợp có sự mâu thuẫn giữa nội dung tiếng Việt và nội dung tiếng Anh, nội dung tiếng Việt sẽ được ưu tiên áp dụng.

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