THANH LE CORPORATION	**SOCIALIST REPUBLIC OF VIETNAM**
	Independence – Freedom – Happiness
No.: 01/NQ-ĐHĐCĐ	*Ho Chi Minh City, April 24, 2026*

RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS
THANH LE CORPORATION

- Pursuant to the Charter on the organization and operation of Thanh Le Corporation;

- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders of Thanh Le Corporation dated 24/04/2026,

RESOLVES

Article 1. Approve the Report of the Board of Directors on the 2025 business performance and the 2026 business plan; the Report of the Supervisory Board.

Article 2. Approve the 2025 audited financial statements.

Article 3. Approve the 2025 profit distribution plan:

Approval of the non-distribution of 2025 profit as follows:

Unit: Vietnamese Dong

Indicator	Amount
1. 2025 Profit before tax	109.396.878.472
2. 2025 Profit after tax	93.081.436.042
3. 2024 Profit after tax carried forward	-105.479.443.111
4. Remaining profit	-12.398.007.069

Article 4. Approve the business plan and profit distribution for 2026:

The business plan and profit distribution for 2026 shall include the following key indicators:

Unit: Vietnamese Dong

Indicator	Amount
I. Business plan:	
1. Total revenue	34.773.879.000.000
2. Profit before tax	238.964.000.000
3. Profit after tax	198.331.000.000
II. Profit distribution plan:	
1. Development investment fund (10%)	19.833.100.000

2. Bonus and welfare fund (15%)	29.749.650.000
3. Executive Board bonus fund (0,8%)	1.586.648.000
4. BOD and SB remuneration fund (1,2%)	2.379.972.000
5. Remaining profit (73% of net profit after tax)	144.781.630.000
6. Expected dividend payout (4%)	94.640.000.000

The 2026 dividend payment rate: Subject to actual circumstances and will be specifically proposed at the 2027 Annual General Meeting of Shareholders.

Article 5. Approve the 03rd amendment and supplementation of the Charter of Organization and Operation of Thanh Le Corporation:

Approve the 03rd amendment and supplementation of the Corporation's Charter according to the attached Appendix. Authorize the Chairman of the Board of Directors to implement the amendment and supplementation of the Charter of Organization and Operation of Thanh Le Corporation.

Article 6. Approve the selection of the auditing firm for the 2026 financial statements:

Approve the criteria for selecting an independent auditing firm as proposed by the Supervisory Board, which shall serve as the basis for selecting the auditing service provider for Thanh Le Corporation's 2026 financial statements.

Authorize the Board of Directors to select a suitable auditing firm based on the Supervisory Board's proposed criteria and the General Director to sign the contract for auditing services for the Corporation's 2026 financial statements.

Article 7. Implementation provisions:

1. This Resolution shall take effect from 24/04/2026.

2. The General Meeting of Shareholders authorizes the Board of Directors and the Supervisory Board of Thanh Le Corporation to organize and oversee the implementation of this Resolution.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTOR

M.S.D.N: 3700146458 - C.T.C.P
TỔNG CÔNG TY THƯƠNG MẠI XUẤT NHẬP KHẨU THANH LỄ CTCP
TP. THỦ DẦU MỘT - T. BÌNH DƯƠNG

Doan Minh Quang

Nội dung dịch sang tiếng Anh chỉ sử dụng cho mục đích thông tin và không dùng thay thế cho nội dung tiếng Việt. Trong trường hợp có sự mâu thuẫn giữa nội dung tiếng Việt và nội dung tiếng Anh, nội dung tiếng Việt sẽ được ưu tiên áp dụng.

The English translation is for informational purposes only and is not a substitute for the Vietnamese version. In case of any discrepancy between the Vietnamese and English version, the Vietnamese version shall prevail.

APPENDIX
THE 03RD AMENDMENT AND SUPPLEMENT TO THE CHARTER ON ORGANIZATION AND OPERATION OF THANH LE CORPORATION

(Attached Resolution No. 01/NQ-ĐHĐCĐ dated 24/04/2026 of Thanh Le Corporation)

Notes:

- Articles, clauses, and points not detailed in this appendix remain unchanged;
- Proposed changes in the "Current Charter Provisions" section are shown in *italics, underlined;*
- Amended and supplemented contents in the "Proposed Amendment Content" section are shown in ***bold and italics***.

No.	Current Charter terms	Proposed amendment content	Reason for amendment
1	**Pursuant to:** - Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; - Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents;	**Pursuant to:** - Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 ***and guiding documents, documents amending, supplementing, or replacing this Law from time to time;*** - Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents, ***documents amending, supplementing, or replacing this Law from time to time;***	Updated to comply with current legal regulations.
2	**Article 1. Explanation of Terms** "Enterprise Law" refers to Enterprise Law No. 59/2020/QH14, passed by the National Assembly on June 17, 2020 , and effective from January 1, 2021; "Securities Law" means the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and effective from January 1, 2021; **"Dividends" are the** *<u>net</u>* profit paid to each share in cash or other assets; **"Authorized Representative"** is *<u>a person</u>* authorized in writing or by a power of *<u>attorney contract by a shareholder (organization) to exercise their shareholder rights</u>* within the	**Article 1. Explanation of Terms** "Enterprise Law" means the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 , effective from January 1, 2021 ***, and guiding documents for its implementation, amendments, supplements or replacements to this Law at each point in time;*** "Securities Law" means the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021, ***and its implementing guidelines, amendments, supplements, or replacements from time to time;*** **"Dividends"** are ***after-tax*** profits paid to each share in cash or other assets; **"Authorized representative"** is ***an individual*** authorized in writing by a shareholder ***to act on behalf of the***	Updated to comply with current legal regulations.

No.	Current Charter terms	Proposed amendment content	Reason for amendment
	Corporation in accordance with the law; **"Business executives"** are the General Director, the Deputy General Director(s), the Chief Accountant *, and other executives* as stipulated in the Corporation's Charter;	***shareholder to exercise all or part of the shareholder's rights and obligations*** as stipulated by law; **"Business executives"** are the General Director, the Deputy General Director(s), the Chief Accountant ***, and other executive positions (if any) appointed by the Board of Directors in accordance with the Corporation's Charter.***	
3	**Article 2. Name, headquarters, form, branches, representative offices and operating period of the Corporation** 2. The registered office of the Corporation is: - Address: No. 63 Yersin Street, Hiep Thanh Ward, Thu Dau Mot City, Binh Duong Province.	**Article 2. Name, headquarters, form, branches, representative offices and operating period of the Corporation** 2. The registered office of the Corporation is: - Address: No. 63 Yersin Street, Thu Dau Mot Ward, Ho Chi Minh City.	Updated administrative boundaries after the merger.
4	**Article 4. Operational objectives of the Corporation** 1. Business lines of the Corporation: - Wholesale of solid, liquid, and gaseous fuels and related products. Details: Import and export of petroleum. Trading of raw materials, petroleum fuels. Trading of crude oil, gas, and related products. Trading of coal and other solid fuels. (No coal storage at the head office). - Activities of amusement parks and theme parks. Details: Green park business, organizing various types of entertainment. - Other specialized wholesale not elsewhere classified. Details: Trading of fertilizers, agricultural materials (except pesticides), basic chemicals, chemical products, packaging. Wholesale of garment and footwear raw materials and accessories. - Wholesale of other materials and installation equipment in construction. Details: Trading of construction materials, stone, sand, gravel. - Wholesale of other household goods. Details: Buying and selling equipment and spare parts, electrical and electronic products, and consumer goods. Buying and selling handicrafts: lacquerware, wood carvings, ceramics,	**Article 4. Operational Objectives of the Corporation** 1. Business lines of the Corporation: - Grow corn and other grain crops. - Grow plants that produce starchy root vegetables. - Plant sugarcane. - Growing plants for fiber. - Grow oilseed crops. - Plant other annual crops. - Planting fruit trees. - Grow trees that bear oilseeds. - Planting cashew trees. - Planting pepper plants. - Plant rubber trees. - Planting coffee trees. - Cultivate perennial spice plants, medicinal plants, and aromatic plants. - Plant other perennial plants. - Raising buffalo and cattle, and producing buffalo and cattle breeds. - Raising horses, donkeys, mules, and breeding horses and donkeys . - Pig farming and pig breeding. - Poultry farming. - Other livestock farming. - Mixed farming and livestock raising. - Agricultural services. - Livestock farming services. - Post-harvest service activities. - Seed treatment for propagation.	Update and adjust business sector names according to the sector names stipulated in Decision 36/2025/QD-TTg dated September 29, 2025, of the Prime Minister on the promulgation of the Vietnamese economic sector classification system.

No.	Current Charter terms	Proposed amendment content	Reason for amendment
	glass, wool carpets, leather products, imitation leather, rubber, household wooden goods, and other handicrafts. - Wholesale of machinery, equipment and other machine parts. Details: Buying and selling transportation vehicles, civil engineering equipment, and printing industry equipment and supplies. - Wholesale of food. Details: Buying processed agricultural and forestry products: cashew nuts, coffee, pepper, rubber seeds, food, foodstuffs. - Wholesale of textiles, ready-made garments, footwear. Details: Trading of garments, weaving, dyeing. - Wholesale of raw agricultural and forestry materials (except wood, bamboo, neohouzeaua) and live animals. Details: Trading of medicinal materials. - Architectural and related engineering consulting activities. Details: Consulting, design, and supervision of civil, public, industrial, transportation, and infrastructure projects. - Construction of all types of buildings. Details: Construction of civil and industrial buildings. - Construction of railway and road infrastructure. Details: Construction of public works and transportation projects. - Construction of other civil engineering works. Details: Construction of technical infrastructure works. - Other specialized construction activities. Details: Investment, construction and operation of technical infrastructure for industrial parks, residential areas and urban areas, and worker housing. Investment and operation of markets, supermarkets, shopping malls, and entertainment and recreational service areas. - Real estate activities with own or leased land use rights. Details: Real estate business. Leasing of offices, halls, meeting rooms, organizing conferences and seminars. Leasing of	- Technical inspection and analysis. Details: Technical safety and environmental protection inspection of road motor vehicles. - Collection of hazardous waste. Details: Collection of medical waste; Collection of other hazardous waste. - Handling and disposal of hazardous waste. Details: Handling and disposal of medical waste; Handling and disposal of other hazardous waste. - Scrap recycling. Details: Recycling of metal scrap; Recycling of non-metal scrap. - Pollution control and other waste management activities. - Other support services related to transportation. Details: Agency services, freight forwarding; Logistics; Other support services related to transportation not classified elsewhere. - Packaging services. - Wholesale of other household goods. Details: Buying and selling equipment and spare parts, electrical and electronic products, and consumer goods. Buying and selling handicrafts: lacquerware, wood carvings, ceramics, glass, wool carpets, leather products, imitation leather, rubber, household wooden goods, and other handicrafts. - Wholesale of machinery, equipment and other machine parts. Details: Buying and selling of transport vehicles, civil engineering equipment, printing industry equipment and supplies. - Wholesale food. Details: Buying and selling processed agricultural and forestry products: cashew nuts, coffee, pepper, rubber, grains, and other food products. - Wholesale trade of agricultural and forestry raw materials (excluding wood, bamboo, and rattan) and live animals. Details: Buying and selling medicinal herbs. - Architectural and related engineering consulting activities. Details: Consulting, design, and supervision of civil, public, industrial, transportation, and infrastructure projects.	

No.	Current Charter terms	Proposed amendment content	Reason for amendment
	warehouses and workshops (Implemented according to the planning of Binh Duong Province). - Warehousing and storage of goods. Details: Warehousing and storage of goods in cold storage; Warehousing and storage of goods in other warehouses. - Loading and unloading goods. - Footwear manufacturing. Details: Manufacturing and processing of various types of footwear. - Processing and preserving fruits and vegetables. Details: Production and processing of agricultural, forestry, and aquatic products. - Manufacture of other paper and cardboard products not elsewhere classified. Details: Packaging manufacturing. - Printing. Details: Packaging printing. - Manufacture of refined petroleum products. Details: Processing of petroleum products; Manufacture of refined petroleum products. - Extraction of stone, sand, gravel, and clay. Details: Extraction and processing of stone, sand, gravel, and clay. - Other mining and quarrying support services. - Wholesale trade of metals and metal ores. Details: Wholesale trade of iron, steel and other metals (excluding trading in gold bars), and metal ores. - Retail sales of food, beverages, tobacco, and snuff account for a large proportion of sales in general merchandise stores. Specifically: Retail sales of food, beverages, and tobacco (domestically produced). - Other retail in general merchandise stores. Details: Retail in supermarkets, shopping malls. - Wholesale trade of various goods. - Shipbuilding and floating structures. - Water extraction, treatment, and supply. - Drainage and wastewater treatment. - Collect non-hazardous waste.	- Other specialized construction activities. Details: Investment, construction and operation of technical infrastructure for industrial parks, residential areas and urban areas, and worker housing. Investment and operation of markets, supermarkets, shopping centers, and entertainment and recreational service areas. - Real estate business, land use rights belonging to the owner, user or lessee. Details: Real estate business. Leasing of office space, auditoriums, meeting rooms, organizing conferences and seminars. Leasing of warehouses and factories (in accordance with the Provincial planning). - Restaurants and mobile food service. Details: Business of providing food and beverage services. - Warehousing and storage of goods. Details: Warehousing and storage of goods in cold storage. - Warehousing and storage of goods in other warehouses. - Loading and unloading goods. - Processing and preserving fruits and vegetables. Details: Production and processing of agricultural, forestry, and aquatic products. - Manufacture of other paper and cardboard products not elsewhere classified. Details: Packaging manufacturing. - Printing. Details: Packaging printing. - Extraction of stone, sand, gravel, and clay. Details: Extraction and processing of stone, sand, gravel, and clay. - Other retail in general merchandise stores . Details: Retail in supermarkets, shopping malls. - Wholesale trade of various goods. - Shipbuilding and floating structures. - Wholesale of solid, liquid, and gaseous fuels and related products. Details: Import and export of petroleum products. Buying and selling of petroleum raw materials and fuels. Buying and selling of crude oil, natural gas, and related products. Buying and	

No.	Current Charter terms	Proposed amendment content	Reason for amendment
	- Collection of hazardous waste. Details: Collection of medical waste; Collection of other hazardous waste. - Processing and disposing of non-hazardous waste. - Handling and disposing of hazardous waste. - Scrap recycling. Details: Metal scrap recycling; Non-metal scrap recycling. - Wholesale trade of automobiles and other motor vehicles. - Automobile and other motor vehicle dealerships. - Agents, brokers, auctioneers. - Wholesale of beverages. - Other road passenger transport. - Road freight transport. - Coastal and ocean passenger transport. - Coastal and ocean freight transport. - Inland waterway passenger transport. - Inland waterway freight transport. - Services that directly support rail and road transport. - Services that directly support water transport. - Other support services related to transportation. Details: Agency services, freight forwarding; Logistics; Other support services related to transportation not classified elsewhere. - Short-term accommodation services. Details: Hotels; Villas or apartments offering short-term accommodation; Guesthouses and lodges offering short-term accommodation. - Other financial services activities not classified elsewhere (excluding insurance and social security). Details: Investing in, exercising the rights and obligations of owners, shareholders, and contributing members in subsidiary and affiliated corporations. - Restaurants and mobile food service. Details: Business of providing food and beverage services. - Activities directly supporting inland waterway, coastal and ocean transport. Details: activities of seaports, river ports, wharves, jetties; activities related to the transport of passengers,	selling of coal and other solid fuels. (Coal is not stored at the head office). - Manufacture of clothing (excluding fur clothing). Details: Production and processing of garment products. - Water extraction, treatment, and supply. - Footwear manufacturing. Details: Manufacturing and processing of various types of footwear. - Drainage and wastewater treatment. - Collect non-hazardous waste. - Other specialized wholesale trade not classified elsewhere. Details: Buying and selling fertilizers, agricultural supplies (excluding pesticides), basic chemicals, chemical products, and packaging. Wholesale of raw materials and accessories for garments and footwear. - Wholesale of other building materials and installation equipment. Details: Buying and selling building materials, stone, sand, and gravel. - Wholesale of fabrics, clothing, and footwear. Details: Buying and selling of clothing, textiles, and dyes. - Processing and disposing of non-hazardous waste. - Construction of residential buildings. Details: Construction of civil and industrial buildings. - Construction of buildings not intended for habitation. Details: Construction of civil and industrial buildings. - Construction of railway infrastructure. - Road construction. Details: Construction of public works and transportation infrastructure. - Construction of other civil engineering works . Details: Construction of technical infrastructure works. - Wholesale of beverages. - Production of refined petroleum products; production of fossil fuel products. Details: Processing of petroleum products; Production of refined petroleum products. - Other road passenger transport. - Other mining support service activities.	

No.	Current Charter terms	Proposed amendment content	Reason for amendment
	animals or goods by inland waterway, coastal and ocean (group 52221); pilotage, towing and berthing services; operation of ships and barges. - Grow corn and other grain crops. - Grow plants that produce starchy root vegetables. - Plant sugarcane. - Growing plants for fiber. - Grow oilseed crops. - Plant other annual crops. - Planting fruit trees. - Grow trees that bear oilseeds. - Planting cashew trees. - Planting pepper plants. - Plant rubber trees. - Planting coffee trees. - Cultivate perennial spice plants, medicinal plants, and aromatic plants. - Plant other perennial plants. - Propagate and care for seedlings annually. - Propagate and care for perennial seedlings. - Raising buffalo and cattle, and producing buffalo and cattle breeds. - Raising horses, donkeys, mules, and breeding horses and donkeys. - Raising goats and sheep, and producing goat, sheep, deer, and elk breeds. - Pig farming and pig breeding. - Poultry farming. - Other livestock farming. - Mixed farming and livestock raising. - Agricultural services activities . - Livestock farming services. - Post-harvest service activities. - Seed treatment for propagation. - Technical inspection and analysis. Details: Technical safety and environmental protection inspection of road motor vehicles. - Maintenance and repair of automobiles and other motor vehicles. - Treatment and disposal of other hazardous waste. Details: Treatment and disposal of medical waste; Treatment and disposal of other hazardous waste.	- Road freight transport. - Wholesale trade of metals and metal ores. Details: Wholesale trade of iron, steel and other metals (excluding trading in gold bars), and metal ores. - General retail, including food, beverages, tobacco, and snuff, accounts for a large proportion of the business. Specifically: Retail sale of food, beverages, and tobacco (domestically produced). - Coastal and ocean passenger transport. - Coastal and ocean freight transport. - Wholesale trade of automobiles and other motor vehicles. - Wholesale of spare parts and accessories for automobiles and other motor vehicles. - Inland waterway passenger transport. - Inland waterway freight transport. - Agents, brokers, and auctioneers of goods. - Services that directly support railway transport. - Services that directly support water transport. Detail: Operation of seaports, river ports, wharves, and jetties; Activities relating to the transport of passengers, animals or goods by water, coastal and ocean (group 52221); Pilotage, towing, and berthing services; Operation of ships and barges. - Services that directly support road transport. - Hotels and similar accommodation services. - Other short-term accommodation services. Details: Villas or apartments operating as short-term accommodation businesses; Guesthouses and lodges operating as short-term accommodation businesses. - Other financial services activities not elsewhere classified (excluding insurance and pension fund activities). Details: Investing, exercising the rights and obligations of owners, shareholders, and contributing members in subsidiary and affiliated corporations.	

No.	Current Charter terms	Proposed amendment content	Reason for amendment
	- Pollution control and other waste management activities. - Packaging services. - Other business activities arising during the course of production and business operations that are not prohibited by law and are approved by the General Meeting of Shareholders.	- Propagation and care of agricultural seedlings. Details: Propagation and care of annual and perennial seedlings. - Raising goats, sheep, deer, and elk, and producing breeding stock of goats, sheep, deer, and elk. - Activities of amusement parks and theme parks. Details: Business of green parks, organizing various types of entertainment and recreation. - Repair and maintenance of automobiles and other motor vehicles. (The Corporation must comply with all legal regulations regarding land, construction, environmental protection, and business conditions for conditional business sectors).	
5	**Article 7. Certificate of Shares** 1. Shareholders of the Corporation are *issued share certificates (also known as* Share Ownership Certificates/Share Ownership Registers) corresponding to the number and type of shares they own.	**Article 7. Certificate of Shares** 1. Shareholders of the Corporation are issued Share Ownership Certificates corresponding to the number and type of shares they own. ***For shares centrally deposited with the Vietnam Securities Depository and Clearing Corporation, the confirmation of share ownership is carried out in accordance with the provisions of the law on securities and the securities market. The Corporation does not issue Share Ownership Certificates for shares already deposited.***	The regulations need to be finalized to align with the securities registration and custody . mechanism and the actual shareholding structure of the Corporation.
6	**Article 9. Transfer of shares** 9. Individuals receiving shares in the cases stipulated in this Article shall only become shareholders of the Corporation from the time their information as stipulated in Clause 5 of Article 7 of these Charters is fully recorded in the Shareholder Register.	**Article 9. Transfer of shares** 9. Individuals receiving shares in the cases stipulated in this Article shall only become shareholders of the Corporation from the time their information as stipulated in Clause 5 of Article 7 of these Charters is fully recorded in the Shareholder Register, ***except as stipulated in Clause 10 of this Article.*** ***10. For shares centrally deposited with the Vietnam Securities Depository and Clearing Corporation, ownership and transfer of ownership are established in accordance with the provisions of the law on securities and the securities market.***	The regulations need to be finalized to align with the securities registration and custody mechanism and the actual shareholding structure of the Corporation.
7	**Article 12. Rights of Shareholders** 1. Shareholders *are the owners of the Corporation*, possessing corresponding rights and obligations	**Article 12. Rights of Shareholders** 1. Shareholders ***are individuals or organizations that own at least one share of the Corporation*** , and have	Updated to correct terminology.

No.	Current Charter terms	Proposed amendment content	Reason for amendment
	based on the number and type of shares they own. Shareholders are only liable for the debts and other financial obligations of the Corporation to the extent of the capital they have contributed to the Corporation.	corresponding rights and obligations according to the number and type of shares they own. Shareholders are only liable for the debts and other financial obligations of the Corporation to the extent of the capital they have contributed to the Corporation. 3. Shareholders or groups of shareholders holding 5% (five percent) or more of the total number of common shares have the following rights: Add points d and e before "point d. Other rights as prescribed by law and this Charter" as follows: ***d. Proposals for inclusion in the General Shareholders' Meeting agenda. Proposals must be in writing and submitted to the Corporation no later than 3 working days before the meeting date. The proposal must clearly state the shareholder's name, the number of each type of share held by the shareholder, and the proposed issue to be included in the meeting agenda;*** ***e. Request the Court or Arbitration Tribunal to review and annul the decisions of the General Meeting of Shareholders in the cases stipulated in Article 24 of these Charters;*** f. Other rights as prescribed by law and these Statutes.	Amendments have been made to comply with current legal regulations.
8	**Article 13. Obligations of Shareholders** Common shareholders have the following obligations: 4. *Provide your accurate address when registering to purchase shares.*	**Article 13. Obligations of Shareholders** Common shareholders have the following obligations: 4. ***Provide complete, truthful, and accurate information as required by the Corporation when registering to purchase shares; promptly notify the Corporation in writing of any changes (regarding full name/organization name; head office address/contact address; nationality, legal document number of the individual/organization; authorized representative (if any); other contact information for sending notifications). In case the shareholder does not notify of changes, all notifications sent to the last registered***	Updated to comply with current legal regulations.

No.	Current Charter terms	Proposed amendment content	Reason for amendment
		address/information will be considered valid. Add Clause 10 as follows: ***10. Fulfill the obligation to disclose information and report ownership (if required by securities law). Shareholders, major shareholders, insiders, and related parties are responsible for: Determining their own reporting and disclosure obligations; Being liable to the law and to the Corporation for any breach of obligations; Compensating for any resulting damages (if any).***	
9	**Article 14. General Meeting of Shareholders** 3. The Board of Directors must convene an extraordinary general meeting of shareholders in the following cases: b. *Quarterly*, six-month or annual audited financial statements reflect that equity has been lost by half (1/2) compared to the beginning of the period; d. Shareholders or groups of shareholders as stipulated in Clause 3, Article 12 of these Charters may request the convening of a General Meeting of Shareholders. The request to convene a General Meeting of Shareholders must be in writing, clearly stating the reasons and purpose of the meeting, and bearing the signatures of all relevant shareholders, or the request may be made in multiple copies and include the signatures of all relevant shareholders; e. *The Supervisory Board may request a meeting if it has reason to believe that members of the Board of Directors or other executives have seriously violated their obligations under Article 165 of the Enterprise Law, or that the Board of Directors has acted or intends to act outside the scope of its authority*;	**Article 14. General Meeting of Shareholders** 3. The Board of Directors must convene an extraordinary general meeting of shareholders in the following cases: ***Reviewed or audited six-month or annual*** financial statements reflect a reduction in equity of half (1/2) or more compared to the beginning of the period; d. ***Upon a valid request from*** a shareholder or group of shareholders as stipulated in Clause 3, Article 12 of these Charters. The request to convene a General Meeting of Shareholders must be in writing ***and must include the contents as prescribed in Clause 4, Article 115 of the Enterprise Law***, clearly stating the reason and purpose of the meeting, with sufficient signatures of the relevant shareholders, or the request must be made in multiple copies and include sufficient signatures of the relevant shareholders. e. ***At the request of the Supervisory Board when the Supervisory Board has reasonable grounds to believe that a member of the Board of Directors, the General Director, or other managers has violated their managerial duties as stipulated by law, or that the Board of Directors has exceeded its authority, or that its actions pose a serious risk to the legitimate interests of the Corporation and its shareholders. The Supervisory Board's request must be in writing, clearly stating the grounds and supporting documents.***	Updated to comply with current legal regulations.

No.	Current Charter terms	Proposed amendment content	Reason for amendment
10	**Article 15. Rights and duties of the General Meeting of Shareholders** 2. Annual and extraordinary general meetings of shareholders shall make decisions on the following matters: b. The annual dividend payment for each type of share *shall comply with the Enterprise Law and the rights associated with that type of share. This dividend shall not exceed the amount proposed by the Board of Directors after consulting with shareholders at the General Meeting of Shareholders*; m. Decisions *to conduct investment transactions or sell assets with* a value of 35% (thirty-five percent) or more of the total asset value of the Corporation as recorded in the most recent audited separate financial statements (if any).	**Article 15. Rights and duties of the General Meeting of Shareholders** 2. Annual and extraordinary general meetings of shareholders shall make decisions on the following matters: b. Dividend rate per share; m. ***Decisions on investment projects; purchase, sale, transfer of assets or other transactions with a value of thirty-five percent or more (≥35%) of the total asset value of the Corporation according to the most recent audited separate financial statements; investment projects that lead to changes in the organizational structure or long-term development orientation and strategy of the Corporation.***	Updated to comply with current legal regulations. Defining. the authority of the General Meeting of Shareholders, the Board of Directors, and the General Director regarding projects, contracts, and transactions.
11	**Article 16. Authorization to attend the General Meeting of Shareholders** 1. *Shareholder's* entitled to attend the General Meeting of Shareholders as stipulated by law may authorize *individuals or organizations to represent them. If more than one authorized representative is present, the number of shares and votes authorized for each representative must be specifically identified.* 2. The authorization of individuals or organizations to represent shareholders at the General Meeting of Shareholders as stipulated in Clause 1 of this Article must be in writing. The authorization document shall be prepared in accordance with the provisions of civil law and must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of shares authorized, the content of the authorization, the scope of the authorization, the duration of the authorization, and the signatures of	**Article 16. Authorization to attend the General Meeting of Shareholders** 1. Shareholders who are legally entitled to attend the General Meeting of Shareholders may authorize ***one or more other individuals or organizations to attend and vote at the meeting on their behalf . If a shareholder authorizes multiple representatives, the number of shares and corresponding voting rights of each representative must be specifically identified.*** 2. The authorization of individuals or organizations to represent shareholders at the General Meeting of Shareholders as stipulated in Clause 1 of this Article must be in writing ***using the form prescribed by the Corporation, clearly stating: the name of the authorizing shareholder; the name and information of the authorized person; the number of shares authorized; the content, scope, and duration of the authorization; and the signatures of the authorizing party and the authorized person.*** Individuals or organizations authorized to attend the	Updated to comply with current legal regulations.

No.	Current Charter terms	Proposed amendment content	Reason for amendment
	both the authorizing party and the authorized party. Individuals and organizations authorized to attend the meeting must present the authorization document when registering to attend the meeting before entering the meeting room.	meeting must present the authorization document when registering to attend the meeting before entering the meeting room.	
12		Additional: ***Article 20a. Shareholders' General Meeting by electronic method*** ***The General Meeting of Shareholders may be held in person, online, or a combination of both via electronic means. Shareholders or their legally authorized representatives attending the meeting electronically are considered to have valid attendance and voting rights if they are able to monitor, participate in discussions, and exercise their voting rights through the electronic system established by the Corporation.*** ***Electronic meeting and voting systems must ensure shareholder authentication, fully record shareholder participation and voting results. Voting results from shareholders participating online have the same legal validity as those from shareholders attending the meeting in person.*** ***In the case of a hybrid in-person and online meeting, the location of the Shareholders' General Meeting is determined as the location where the meeting chair attends.*** ***The Board of Directors is responsible for guiding, organizing, and operating the electronic meeting and voting system to ensure that the General Meeting of Shareholders is conducted in accordance with legal regulations.***	Updated to comply with current legal regulations.
13	**Article 21. Adoption of resolutions by the General Meeting of Shareholders** 1. Resolutions on the following matters shall be adopted if approved by shareholders representing at least 65% of the total voting rights of all shareholders present at the meeting,	**Article 21. Adoption of resolutions by the General Meeting of Shareholders** 1. Resolutions on the following matters shall be adopted if approved by shareholders representing at least 65% of the total voting rights of all shareholders present at the meeting,	Updated to comply with current legal regulations. Defining the authority of the General Meeting of Shareholders,

No.	Current Charter terms	Proposed amendment content	Reason for amendment
	except as provided in Clauses 3, 4 and 6 of Article 148 of the Enterprise Law: d) *Investment projects or asset sales with a value equal to or greater than 35% of the total asset value recorded in the company's most recent financial statement*;	except as provided in Clauses 3, 4 and 6 of Article 148 of the Enterprise Law: ***d) Investment projects; purchase, sale, transfer of assets or other transactions with a value of thirty-five percent or more (≥35%) of the total asset value of the Corporation according to the most recent audited separate financial statements; investment projects that lead to changes in the organizational structure or long-term development orientation and strategy of the Corporation.*** Remove the following provision: e) Other matters as stipulated in the company's charter.	the Board of Directors, and the General Director regarding projects, contracts, and transactions.
14	**Article 23. Minutes of the General Meeting of Shareholders** 5. Minutes of the General Meeting of Shareholders, appendix listing registered shareholders *with shareholder signatures, proxies for attending the meeting*, and related documents must be kept at the head office of the Corporation.	**Article 23. Minutes of the General Meeting of Shareholders** 5. Minutes of the General Meeting of Shareholders, appendix listing shareholders registered to attend the meeting, and ***resolutions that have been adopted.*** and related documents must be kept at the Corporation's headquarters.	Updated to comply with current legal regulations.
15	**Article 24. Request for annulment of a decision of the General Meeting of Shareholders** Within ninety (90) days from the date of receiving the minutes of the General Meeting of Shareholders or the minutes of the results of the written shareholder vote count, members of the Board of Directors, Supervisors, General Directors, shareholders or groups of shareholders specified in Clause 3, Article 12 of this Charter have the right to request the Court or Arbitration to review and annul *the decision of the General Meeting of Shareholders* in the following cases:...	**Article 24. Request for annulment of a decision of the General Meeting of Shareholders** Within ninety (90) days from the date of receiving the minutes of the General Meeting of Shareholders or the minutes of the results of the written shareholder vote, the members of the Board of Directors, the Supervisory Board, the General Director, the shareholder or group of shareholders specified in Clause 3 of Article 12 of this Charter have the right to request the Court or Arbitration to review and annul ***the resolution or part of the content of the resolution of the General Meeting of Shareholders*** in the following cases:...	Updated to comply with current legal regulations.
16	**Article 25. Nomination and candidacy of Board of Directors members** 2. Shareholders holding common shares have the right to pool their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 20% of	**Article 25. Nomination and candidacy of Board of Directors members** 2. Shareholders holding common shares have the right to pool their voting rights to nominate candidates for the Board of Directors. A shareholder or group of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate; from 20%	Correct the terminology for accuracy.

No.	Current Charter terms	Proposed amendment content	Reason for amendment
	the total voting shares may nominate one (01) candidate; from 20% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to 80% may nominate a maximum of seven (07) candidates; and from 80% <u>*to less than 90%*</u> may nominate a maximum of eight (08) candidates.	to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to 80% may nominate a maximum of seven (07) candidates; and from 80% ***or more of the total voting shares*** may nominate a maximum of eight (08) candidates.	
17	**Article 26. Composition and term of office of the Board of Directors members** 2. The structure of the Board of Directors is as follows: <u>*In the case where the Corporation is a public organization not listed, the total number of non-executive members of the Board of Directors must account for at least one-third (1/3) of the total number of members of the Board of Directors*</u>.	**Article 26. Composition and term of office of the Board of Directors members** 2. The structure of the Board of Directors is as follows: ***The number of non-executive members of the Board of Directors must comply with the following regulations:*** ***a) A minimum of 01 non-executive member in the event that the Corporation's Board of Directors consists of 03 to 05 members;*** ***b) Aminimum of 02 non-executive members in the event that the Corporation's Board of Directors consists of 06 to 08 members;*** ***c) A minimum of 03 non-executive members in the event that the Corporation's Board of Directors consists of 09 to 11 members.***	Updated to comply with current legal regulations.
18	**Article 27. Powers and obligations of the Board of Directors** 2. The rights and obligations of the Board of Directors are stipulated by <u>*law*</u>, the Corporation's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations: m. Present the audited annual financial statements and the corporate <u>*governance report to the General Meeting of Shareholders;*</u>	**Article 27. Powers and obligations of the Board of Directors** 2. The rights and obligations of the Board of Directors are stipulated by ***the Enterprise Law,*** the Corporation's Charter, and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations: m. Present the audited annual financial statements of the Corporation to the General Meeting of Shareholders; Remove regulation: n. Report to the General Meeting of Shareholders on the	Defining the authority of the General Meeting of Shareholders, the Board of Directors, and the General Director regarding projects, contracts, and transactions.

No.	Current Charter terms	Proposed amendment content	Reason for amendment
	3. The following matters require approval from the Board of Directors: *<u>d. Borrowing and the fulfillment of mortgages, guarantees, and compensation obligations of the Corporation,</u>* except in cases falling under the authority of the General Meeting of Shareholders as stipulated in Article 15 of these Charters; *<u>e. Investments not included in the business plan and budget exceeding VND 20 billion or investments exceeding 10% of the annual business plan and budget value</u>*; 4. The Board of Directors must report to the General Meeting of Shareholders on its activities, specifically on the Board's supervision of the General Director and executives during the fiscal year. If the Board of Directors fails to submit a report to the General Meeting of Shareholders, the Corporation's annual financial statements will be deemed invalid and not approved by the *<u>Board of Directors</u>*.	appointment of the General Director by the Board of Directors; 3. The following matters require approval from the Board of Directors: ***d. Loan agreements, credit agreements, mortgages, pledges, guarantees, and other financial obligations with a value of five percent or more (≥5%) of the total asset value of the Corporation as reported in the most recent audited separate financial statements,*** except in cases falling under the authority of the General Meeting of Shareholders as stipulated in Article 15 of these Charters; **e.** ***Investment projects; the purchase, sale, transfer of assets, or other transactions with a value ranging from five percent (≥5%) to less than thirty-five percent (<35%) of the total asset value of the Corporation as reported in the most recent audited separate financial statements. Investment projects that are part of strategies and plans approved by the General Meeting of Shareholders;*** 4. The Board of Directors must report to the General Meeting of Shareholders on its activities, specifically on the Board's supervision of the General Director and the executive during the fiscal year. If the Board of Directors fails to submit a report to the General Meeting of Shareholders, the Corporation's annual financial statements will be deemed invalid and will not have been approved by the General ***Meeting of Shareholders***.	Correct the terminology for accuracy.
19	**Article 29. Chairman of the Board of Directors** 4. The Chairman of the Board of Directors may be *<u>dismissed</u>* by decision of the Board of Directors. In the event that the Chairman of the Board of Directors resigns or is dismissed, *<u>the Board of Directors must elect a replacement</u>* within ten (10) days.	**Article 29. Chairman of the Board of Directors** 4. The Chairman of the Board of Directors may be ***dismissed or removed from office*** by decision of the Board of Directors. In the event that the Chairman of the Board of Directors resigns or is ***dismissed or removed from office or is unable to perform his duties, the remaining members shall elect one of the members to hold the position of Chairman of the Board of Directors by a majority vote of the***	Updated to comply with current legal regulations.

No.	Current Charter terms	Proposed amendment content	Reason for amendment
		remaining members within ten (10) days.	
20	**Article 30. Meetings of the Board of Directors** 13. *The Board of Directors adopts decisions and issues resolutions based on a majority vote of the Board members present at the meeting. In the event of a tie vote, the vote of the Chairman of the Board of Directors shall be the deciding vote*. 14. Resolutions adopted by written consultation are based *on the unanimous agreement of a majority of the Board of Directors members with voting rights*. These resolutions have the same effect and value as resolutions adopted at a meeting.	**Article 30. Meetings of the Board of Directors** 13. ***Resolutions and decisions of the Board of Directors are adopted when a majority of the Board members present at the meeting approve them. In the event of a tie between the number of votes in favor and the number of votes against, the final decision rests with the side whose opinion is supported by the Chairman of the Board of Directors.*** 14. Resolutions of the Board of Directors adopted by written ballot are approved ***when a majority of the Board members with voting rights agree. The ballot and related documents must be sent to all Board members with voting rights. Board members shall cast their written votes within the deadline specified on the ballot*** . Resolutions ***adopted by written ballot have the same legal*** effect and validity as resolutions adopted by ***the Board of Directors*** at a meeting.	Correct the terminology for accuracy. Updated to provide more specific regulations.
21	**Article 35. Appointment, dismissal, duties and powers of the General Director**	**Article 35. Appointment, dismissal, duties and powers of the General Director** Add point h after point g in Clause 3 as follows: h. Deciding on loan agreements, credit agreements, mortgages, pledges, guarantees, and other financial obligations with a value of less than five percent (<5%) of the total assets of the Corporation as reported in the most recent audited separate financial statements. Investment projects; purchase, sale, transfer, liquidation of assets or other transactions with a value of less than five percent (<5%) of the total assets of the Corporation as reported in the most recent audited separate financial statements.	Defining the authority of the General Meeting of Shareholders, the Board of Directors, and the General Director regarding projects, contracts, and transactions.
22	**Article 38. Supervisory Board** 1. The Supervisory Board has the rights and obligations as stipulated in Article 170 of the Enterprise Law and the following rights and obligations:	**Article 38. Supervisory Board** 1. The Supervisory Board has the rights and obligations as stipulated in Article 170 of the Enterprise Law and the following rights and obligations:	Strengthening the independence of the Supervisory Board, improving the

No.	Current Charter terms	Proposed amendment content	Reason for amendment
	a. Propose and recommend that the General Meeting of Shareholders approve the appointment of an independent auditing firm to audit the company's financial statements;	a. Propose and recommend that the General Meeting of Shareholders approve the appointment of an independent auditing firm to audit the Corporation's financial statements. ***If necessary, to ensure the independence and objectivity of the audit and the interests of the Corporation, the Supervisory Board has the right to propose the termination of the signed audit contract and submit a proposal to the Board of Directors to select a replacement independent auditing firm.***	effectiveness of supervision, and protecting the interests of the Corporation.
23	**Article 40. Responsibility for honesty and avoiding conflicts of interest** 5. Contracts or transactions between the Corporation and one or more members of the Board of Directors, Supervisory Board, General Director, other executives and individuals or organizations related to them, or companies, partners, associations , or organizations of which the members of the Board of Directors, Supervisory Board, General Director, other executives, or those related to them are members or have a financial interest shall not be invalidated in the following cases : a. For contracts with a value *<u>less than or equal to 20% (twenty percent) of the total value of assets recorded in the most recent financial statement</u>*, the significant contents of the contract or transaction, as well as the relationships and interests of the Board members, Supervisors, General Director, and other executives, have been reported to the Board of Directors. At the same time, the Board of Directors has authorized the execution of that contract or transaction in good faith by a majority vote of the Board members who have no vested interest; b. For contracts with a value *<u>exceeding 20% (twenty percent) of the total asset value recorded in the most recent financial statement. Firstly</u>*, the significant contents of this contract or	**Article 40. Responsibility for honesty and avoiding conflicts of interest** 5. Contracts or transactions between the Corporation and one or more members of the Board of Directors, Supervisory Board, General Director, other executives and individuals or organizations related to them, or companies, partners, associations , or organizations of which the members of the Board of Directors, Supervisory Board, General Director, other executives, or those related to them are members or have a financial interest shall not be invalidated in the following cases : a. For contracts valued ***at less than thirty-five percent (<35%) of the total assets of the Corporation as reported in the most recent audited separate financial statements*** , the significant contents of the contract or transaction, as well as the relationships and interests of the Board members, Supervisory Board, General Director, and other executives, have been reported to the Board of Directors. Furthermore, the Board of Directors has authorized the execution of that contract or transaction in good faith by a majority vote of Board members with no vested interest; b. For contracts with a value ***of thirty-five percent or more (≥35%) of the total assets of the Corporation as reported in the most recent audited separate financial statements*** , the significant contents of this contract or transaction,	Updated to comply with current legal regulations.

No.	Current Charter terms	Proposed amendment content	Reason for amendment
	transaction, as well as the relationships and interests of the members of the Board of Directors, Supervisory Board, General Director, and other executives, have been disclosed to shareholders without an interest in the matter who have the right to vote on it, and those shareholders have approved this contract or transaction;	as well as the relationship and interests of the members of the Board of Directors, Supervisory Board, General Director, and other executives, have been disclosed to shareholders without an interest in the matter who have the right to vote on it, and those shareholders have approved this contract or transaction;	
24	**Article 50. Auditing** 1. The Annual General Meeting of Shareholders shall appoint an independent auditing firm or *approve a list of independent auditing firms and* authorize the Board of Directors to select one of these firms to audit the Corporation's financial statements for the following fiscal year, based on the terms and conditions agreed upon with the Board of Directors. *The Corporation must prepare and submit the annual financial statements to the independent auditing firm after the end of the fiscal year*.	**Article 50. Auditing** 1. The Annual General Meeting of Shareholders shall decide to designate an independent auditing firm or authorize the Board of Directors to select a suitable auditing firm based on the selection criteria for independent auditing units approved by the General Meeting of Shareholders, to perform the audit of the Corporation's Financial Statements for the fiscal year.	Updated to comply with current legal regulations.
25	**Article 56. Charter of the Corporation** *2. In the event that there are legal provisions related to the Corporation's activities not yet mentioned in this Charter, or in the event that new legal provisions differ from the terms in this Charter, such legal provisions shall automatically apply and govern the Corporation's activities.*	**Article 56. Charter of the Corporation** ***2. In the event that the law contains provisions related to the Corporation's activities not yet mentioned in this Charter, or in the event that legal provisions differ from the terms in this Charter, such legal provisions shall apply to govern the Corporation's activities without the need for an immediate amendment to the Charter.***	Updated to reflect the current situation.

THANH LE CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, April 24, 2026

MINUTES

OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

THANH LE CORPORATION

Today, at 08:15 AM, April 24, 2026, at Thanh Le Corporation, address: 63 Yersin, Thu Dau Mot Ward, Ho Chi Minh City, the 2026 Annual General Meeting of Shareholders (AGM) of Thanh Le Corporation was held. The Corporation operates under Business Registration Certificate No. 3700146458, first issued by the Department of Planning and Investment of Binh Duong Province on July 1, 2010, and the 12th amendment issued on December 3, 2025.

A. ATTENDEES:

- Mr. Doan Minh Quang – Chairman of the Board of Directors;

- Along with Mr./Ms. members of the Board of Directors, the Supervisory Board, and the Management Team.

- Representatives of the auditing firm - Nhan Tam Viet Auditing Co., Ltd. – Ho Chi Minh City Branch (the auditor of the 2025 financial statements): Mr. Vo Cong Tuan – Director of Nhan Tam Viet Auditing Co., Ltd. – Ho Chi Minh City Branch.

- Shareholders and authorized representatives of shareholders of Thanh Le Corporation.

B. CONTENT AND PROCEEDINGS OF THE 2026 AGM:

1. Opening remarks.

2. Shareholder eligibility verification report:

The Meeting heard Ms. Nguyen Thi Khanh Ha – Head of the Supervisory Board, report on the shareholder eligibility verification as of 08:15 AM on April 24, 2026.

- Total number of voting shares: 236.579.900 shares.

- Shareholders invited to the AGM: 533 shareholders according to the shareholder list finalized on March 26, 2026.

- Total attendees: 45 persons, owning and representing 230.640.260 voting shares, accounting for 97,49% of the total voting shares of the Corporation.

- The aforementioned shareholders and representatives are eligible to attend the AGM.

Based on the Corporation's Charter, the Organizing Committee declared: The 2026 AGM of Thanh Le Corporation meets all conditions to proceed, and the present shareholders/authorized representatives have the right to vote based on their share ownership.

3. Voting principles and procedures:

The Organizing Committee read the Voting principles and procedures.

- The Meeting voted publicly to approve these principles with the following ratio:

Number of valid voting shares: 230.640.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders, in which:

In favor: 230.640.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders.

Against: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Abstentions: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Number of invalid shares: 0 shares, corresponding to 0% of the total voting shares of attending shareholders.

4. Election of the Presidium and Secretariat:

a/ The Organizing Committee introduced the proposed list of the Presidium, including:

1. Mr. Doan Minh Quang – Chairman of the Board of Directors – Chairperson;

2. Mr. Nguyen Tien Dung – Member of the Board of Directors;

3. Ms. Pham Thi Kim Thanh – Member of the Board of Directors and State capital representative.

- The Meeting voted publicly to approve the list of the Presidium with the following ratio:

Number of valid voting shares: 230.640.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders, in which:

In favor: 230.640.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders.

Against: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Abstentions: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Number of invalid shares: 0 shares, corresponding to 0% of the total voting shares of attending shareholders.

The Organizing Committee invited the Presidium to take their seats and preside over the Meeting program.

b/ The Presidium introduced the proposed list of the Secretariat, including:

1. Ms. Ly To Dao

2. Ms. Ha Thi Phuong Truc

- The Meeting voted publicly to approve the list of the Secretariat with the following ratio:

Number of valid voting shares: 230.640.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders, in which:

In favor: 230.640.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders.

Against: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Abstentions: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Number of invalid shares: 0 shares, corresponding to 0% of the total voting shares of attending shareholders.

The Presidium invited the Secretariat to take their seats.

5. Approval of the Meeting Agenda, Regulations, and presentation of reports and proposals at the Meeting:

- Ms. Ha Thi Phuong Truc – Member of the Board of Directors, presented the Meeting Agenda and the Regulations for organizing the 2026 AGM.

The Meeting voted publicly to approve the Meeting Agenda and the Regulations for organizing the Meeting with the following ratio:

Number of valid voting shares: 230.640.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders, in which:

In favor: 230.640.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders.

Against: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Abstentions: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Number of invalid shares: 0 shares, corresponding to 0% of the total voting shares of attending shareholders.

- Ms. Pham Thi Bang Trang, on behalf of the Board of Directors, presented the Board of Directors' Report on the 2025 business performance and the 2026 business plan.

- Ms. Pham Thi Kim Thanh presented the following proposals: Proposal No. 01/TTr-TL on the approval of the 2025 Audited Financial Statements; Proposal No. 02/TTr-TL on the approval of the 2025 Profit Distribution Plan; Proposal No. 03/TTr-TL on the approval of the 2026 Business and Profit Distribution Plan; and Proposal No. 04/TTr-TL on the approval of the 3rd amendment and supplement to the Charter of Organization and Operation of Thanh Le Corporation.

- Mr. Le Tuan Vu, on behalf of the Supervisory Board, presented the Supervisory Board's Activity Report and Proposal No. 05/TTr-TL on the approval of the selection of an auditing firm for the 2026 Financial Statements.

6. Discussion and voting to approve the reports and proposals:

6.1. Discussion:

All shareholders and representatives agreed with the contents of the reports and proposals presented.

6.2. Voting results:

Before voting to approve the reports and proposals, Ms. Nguyen Thi Khanh Ha reported the number of present shareholders/authorized representatives at 09:30 AM as follows:

Total attendees: 46 people, owning and representing a total of 230.649.260 voting shares, accounting for 97,49% of the total voting shares of the Corporation. Thus, the Meeting met the conditions to proceed with the voting in a valid manner.

Results of the Meeting's vote to approve the reports and proposals:

Voting method: According to the voting principles and procedures approved at the Meeting.

6.2.1. Voting to approve the Report of the Board of Directors on the 2025 business performance and the 2026 business plan:

Number of valid voting shares: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders, in which:

In favor: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders.

Against: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Abstentions: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Number of invalid shares: 0 shares, corresponding to 0% of the total voting shares of attending shareholders.

Result: The Meeting unanimously approved the Report of the Board of Directors on the 2025 business performance and the 2026 business plan

6.2.2. Voting to approve the Report on the activities of the Supervisory Board:

Number of valid voting shares: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders, in which:

In favor: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders.

Against: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Abstentions: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Number of invalid shares: 0 shares, corresponding to 0% of the total voting shares of attending shareholders.

Result: The Meeting unanimously approved the Report on the activities of the Supervisory Board.

6.2.3. Voting to approve Proposal No. 01/TTr-TL regarding the 2025 audited financial statements:

Number of valid voting shares: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders, in which:

In favor: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders.

Against: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Abstentions: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Number of invalid shares: 0 shares, corresponding to 0% of the total voting shares of attending shareholders.

Result: The Meeting unanimously approved Proposal No. 01/TTr-TL regarding the 2025 audited financial statements.

6.2.4. Voting to approve Proposal No. 02/TTr-TL regarding the 2025 profit distribution plan:

Approved the non-distribution of 2025 profit as follows:

Unit: Vietnamese Dong

Indicator	Amount
1. Profit before tax in 2025	109.396.878.472
2. Profit after tax in 2025	93.081.436.042
3. Profit after tax carried forward from 2024	-105.479.443.111
4. Remaining profit	-12.398.007.069

Number of valid voting shares: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders, in which:

In favor: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders.

Against: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Abstentions: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Number of invalid shares: 0 shares, corresponding to 0% of the total voting shares of attending shareholders.

Result: The Meeting unanimously approved Proposal No. 02/TTr-TL regarding the 2025 profit distribution plan.

6.2.5. Voting to approve Proposal No. 03/TTr-TL regarding the 2026 business plan and profit distribution with the following basic targets:

Unit: Vietnamese Dong

Indicator	Amount
I. Business plan:	
1. Total revenue	34.773.879.000.000
2. Profit before tax	238.964.000.000
3. Profit after tax	198.331.000.000
II. Profit distribution plan:	
1. Development investment fund (10%)	19.833.100.000
2. Bonus and welfare fund (15%)	29.749.650.000
3. Board of Management bonus fund (0,8%)	1.586.648.000
4. BOD and SB remuneration fund (1,2%)	2.379.972.000
5. Remaining profit (73% of net profit after tax)	144.781.630.000
6. Expected dividend payment (4%)	94.640.000.000

The 2026 dividend payment rate: Subject to actual circumstances and will be specifically proposed at the 2027 Annual General Meeting of Shareholders.

Number of valid voting shares: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders, in which:

In favor: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders.

Against: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Abstentions: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Number of invalid shares: 0 shares, corresponding to 0% of the total voting shares of attending shareholders.

Result: The Meeting unanimously approved Proposal No. 03/TTr-TL regarding the 2026 business plan and profit distribution.

6.2.6. Voting to approve Proposal No. 04/TTr-TL regarding the 03rd amendment and supplementation of the Charter of Organization and Operation of Thanh Le Corporation:

Approve the 03rd amendment and supplementation of the Corporation's Charter according to the attached Appendix. Authorize the Chairman of the Board of Directors to implement the amendment and supplementation of the Charter of Organization and Operation of Thanh Le Corporation.

Number of valid voting shares: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders, in which:

In favor: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders.

Against: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Abstentions: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Number of invalid shares: 0 shares, corresponding to 0% of the total voting shares of attending shareholders.

Result: The Meeting unanimously approved Proposal No. 04/TTr-TL regarding the 03rd amendment and supplementation of the Charter of Organization and Operation of Thanh Le Corporation.

6.2.7. Voting to approve Proposal No. 05/TTr-TL regarding the selection of the auditing unit for the 2026 financial statements:

Approve the criteria for selecting an independent auditing firm as proposed by the Supervisory Board, which shall serve as the basis for selecting the auditing service provider for Thanh Le Corporation's 2026 financial statements.

Authorize the Board of Directors to select a suitable auditing firm based on the Supervisory Board's proposed criteria and the General Director to sign the contract for auditing services for the Corporation's 2026 financial statements.

Number of valid voting shares: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders, in which:

In favor: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders.

Against: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Abstentions: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Number of invalid shares: 0 shares, corresponding to 0% of the total voting shares of attending shareholders.

Result: The Meeting unanimously approved Proposal No. 05/TTr-TL regarding the selection of the auditing unit for the 2026 financial statements.

7. Approval of the Draft Resolution and Minutes of the General Meeting of Shareholders:

The Meeting heard the Secretariat read the Draft Resolution and the Minutes of the General Meeting of Shareholders.

- The Meeting voted to approve the Draft Resolution and the Minutes of the General Meeting of Shareholders as follows:

Number of valid voting shares: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders, in which:

In favor: 230.649.260 voting shares, corresponding to 100% of the total voting shares of attending shareholders.

Against: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Abstentions: 0 voting shares, corresponding to 0% of the total voting shares of attending shareholders.

Number of invalid shares: 0 shares, corresponding to 0% of the total voting shares of attending shareholders.

Result: The Meeting unanimously approved the full text of the Minutes and Resolution of the 2026 Annual General Meeting of Shareholders. The Minutes and Resolution of the 2026 Annual General Meeting of Shareholders will be sent by the Corporation to shareholders by posting them on the Corporation's website.

8. The Presidium's closing remarks to adjourn the 2026 Annual General Meeting of Shareholders.

The Meeting adjourned at 10:30 AM on April 24, 2026.

Ho Chi Minh City, April 24, 2026

GENERAL MEETING OF SHAREHOLDERS
THANH LE CORPORATION
ON BEHALF OF THE PRESIDIUM
CHAIRPERSON

M.S.D.N:3700146451 T.C.P TỔNG CÔNG TY THƯƠNG MẠI XUẤT NHẬP KHẨU THANH LỄ CTCP TP.THỦ DẦU MỘT-T.BÌNH DƯƠNG

Doan Minh Quang

SECRETARIAT

Ly To Dao **Ha Thi Phuong Truc**

Nội dung dịch sang tiếng Anh chỉ sử dụng cho mục đích thông tin và không dùng thay thế cho nội dung tiếng Việt. Trong trường hợp có sự mâu thuẫn giữa nội dung tiếng Việt và nội dung tiếng Anh, nội dung tiếng Việt sẽ được ưu tiên áp dụng.

The English translation is for informational purposes only and is not a substitute for the Vietnamese version. In case of any discrepancy between the Vietnamese and English version, the Vietnamese version shall prevail.